

# Farmers Market Lead

## Red Dog Farm 2018

Red Dog Farm is a certified organic production vegetable and plant starts farm located in Chimacum, Washington on 23 acres of prime agricultural land. We grow over 150 varieties of organic vegetables and 60 varieties of plant starts. We sell through our CSA program, Farm Stand, two local farmers markets, and a variety of retail stores, restaurants, and institutions.

Our mission is to grow beautiful, healthful, safe produce for our customers; meet customer expectations through our reliability and quality; provide a meaningful and safe workplace; respect nature and the resources of the land; and make a profit.

At Red Dog Farm, we are dedicated to producing, distributing and selling large volumes of produce to feed our community. We are very proud that 90% of our produce is sold within a 15 miles radius. We grow and sell produce year-round, in fact our farm stand is open every single day of the year! We employ up to 15 people seasonally, with four- five working year-round.

We seek one talented individual to run our twice weekly farmers market booths- at Port Townsend Saturday and Chimacum Sunday markets. The ideal applicant would have excellent customer service skills, be adept at multi-tasking, be able to train and lead co-workers in all market tasks, possess organic farm production and produce handling skills, and have excellent verbal and written communication skills. Must be able to work weekends April- December.

Additionally, the Farmers Market Lead would work with the crew in the fields 2- 3 days per week. To work successfully in the field crew role, one must be smart, strong, detail-oriented, possess a strong interest in food and farming, enjoy working on a team, and be ready for a new challenge.

### **Compensation:**

- Hourly wage, depending on experience
- Produce from our fields

### **Time Commitment**

- Early March through December 19<sup>th</sup>
- Hours are 40- 45 per week (up to 50 hours per week seasonally available, if desired)
- The weekly schedule is Friday through Tuesday, weekends availability is non-negotiable
- Ideal applicants would seek employment for several years, with an interest in growing in experience and responsibilities with the farm

### **Essential Job Functions**

- The primary responsibility is to run two weekly fast-paced farmers markets- managing product, staff and sales
- Lead loading, transportation, delivery, and set up of the market booths
- Manage produce display
- Provide excellent customer service
- Perform cash handling in a fast paced environment
- Maintain sales record sheets and be accountable for till reckoning
- Train and manage the work of two other farmers market staff
- Communicate regularly with other managers and farm owner, as well as bring the market perspective to the field crew
- On field crew, the primary responsibility is to harvest, wash and pack produce
- Additional field work includes but is not limited to transplanting, hand weeding, hoeing, and moving irrigation
- Additional non-field work: greenhouse work, plant starts, farmers markets, delivering, and farm stand stocking

### **Minimum Qualifications**

- One year experience on an organic vegetable or berry farm
- Excellent customer service skills
- Excellent verbal and written communication skills
- Experience and desire to lead the work of others
- Experience with retail produce display
- Ability to do mental math, without use of a calculator
- Ability to operate high volume farmers market booths
- Clean driving record and valid driver's license
- Comfortable driving box truck
- Ability to organize tasks, prioritize activities, and meet outcomes independently
- Good record keeping skills and attention to detail
- Flexibility and desire to learn new methods and farm systems
- Energetic, fun and motivated personality
- Excellent work ethic and positive attitude
- Conscientious and able to work with all kinds of people
- Strong back and knees
- Ability to work outside in all weather conditions
- Willingness to fully commit to the farm for the season
- Flexibility and willingness to address unforeseen events and work needs
- Ability to work effectively on physically demanding jobs for extended periods
- Ability to lift 50 lbs repeatedly

## **Application Process**

Fill out Application for Employment and submit along with your resume by email or mail. Applications will be accepted until position is filled.

**EMAIL:** [office@reddogfarm.net](mailto:office@reddogfarm.net)

**MAIL:** Red Dog Farm

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