

Packshed Lead

Red Dog Farm 2023

About Red Dog Farm

Settled in the thriving farming community of Chimacum, Washington, Red Dog Farm boasts gorgeous views, salmon-bearing creek frontage, and prime growing conditions. We are a certified organic production farm and grow over 150 different varieties of vegetables, berries, cut flowers and plant starts on 23 acres. We pride ourselves in providing beautiful, nourishing food for the community through our large CSA program, in our Farmstand, at Farmers Markets, at local grocers, and to regional restaurants. We work hard, rely on organized systems and communication, provide consistent opportunities for trainings & learning, and have fun while doing it!

The crew at Red Dog Farm enjoys the comradery that comes along with working hard as a team, having hands in the dirt and experiencing the fullness of seasons on the farm. The Olympic Peninsula is one of the most diverse landscapes to live and explore, and being in the rain shadow, we enjoy far more sunny days than the rest of the region. Red Dog draws employees who move to the area from all over to work on the farm, and we strive to create a culture of respect & inclusivity. It is important to us that our crew has a healthy work-life balance and can enjoy all the Olympic Peninsula has to offer while also gaining a vast range of farm knowledge and skills. Many of our former crew & managers have gone on to start farms of their own! Ideal applicants will have a strong drive to learn all aspects of the farm, be willing to work outdoors rain or shine, and work well on a team. Whether you are new to farming or have years of experience, we are looking to bring on more hard-working individuals to collaborate with us and the land to continue building a strong local food system.

About our Packshed Lead Position

Full Time: 40-45 hours per week

Season: March 2023 and requires a commitment to work the full season through the end of Dec 2023.

Schedule: Monday- Friday

We seek one talented individual to run our lively, well-organized packshed. This is an essential and valuable role on the farm, being the final point between the fields and our customers. The ideal applicant would be passionate about local food systems, have excellent attention to detail, be adept at multi-tasking, be able to work quickly and accurately, uphold and communicate about quality standards, enjoy training and leading the work of others, and have excellent verbal and written communication skills.

Additionally, the Packshed Lead will work with the crew in the fields when not in the Packshed Lead role. To work successfully in the field crew role, one must be smart, strong, detail-oriented, possess a strong interest in food and farming, enjoy working on a team, and be ready for a new challenge.

Responsibilities

- The primary responsibility is to run the packshed: train and oversee crew; wash and pack orders; manage paperwork and packaging inventory; communicate effectively with harvest manager, farm manager, and farm owner; coordinate crew tasks; and maintain high quality standards throughout a variety of changing variables.
- On field crew, the primary responsibility is to harvest.
- Additional field work includes but is not limited to transplanting, hand weeding, hoeing and moving irrigation.
- Additional non-field work: greenhouse work, plant starts, farmers markets, delivering and farmstand stocking.

Background and Skills

- One year experience on an organic vegetable farm
- Produce handling experience
- People management interest or experience
- Excellent attention to detail
- Excellent verbal and written communication
- Excellent arithmetic skills
- Ability to perform well with and enjoy working under deadlines and pressure
- Flexibility and desire to learn new methods and farm systems
- Energetic, fun and motivated personality
- Excellent work ethic and positive attitude
- Team player and able to work with all kinds of people
- Strong back and knees
- Ability to work outside in all weather conditions
- Willingness to fully commit to the farm for the season

Compensation

\$17-19 DOE, as well as fruits & veggies from our fields. Paid sick leave (one hour for every 40 hours worked). Gear stipend. Weekly group lunch with all farm employees. Housing is not included. Employees who return for multiple seasons will receive an annual performance-based raise as well as an opportunity to increase/ refine responsibilities matching their commitment to the farm.

To Apply

Complete the *Packshed Lead Application for Employment*. Submit along with your resume to: office@reddogfarm.net or Red Dog Farm, PO Box 402, Chimacum, WA 98325.

Packshed Lead Application for Employment

RED DOG FARM
PO Box 402
Chimacum, WA 98325
office@reddogfarm.net

**Please send this application fully completed to the above email or physical address.
Incomplete applications will not be accepted.**

Today's Date: _____

Full Name: _____

Address: _____

Phone Number(s): _____

Email: _____

Are you 18 years of age or older? _____

Are you eligible to work in the United States? _____

1. Where did you hear about possible employment opportunities at Red Dog Farm?
2. Why do you want to work at Red Dog Farm?
3. When could you start and how long are you looking for employment?
4. How many hours per week do you want to work? Are there any days of the week you don't want to work?

5. Do you have any vacations planned?

6. What do you consider to be your biggest achievement so far?

7. What education have you completed?

8. Do you have experience doing repetitive tasks for long periods of time? If so, what was the job? How would you rank your efficiency when it comes to doing repetitive tasks? 1-5 (1 = low, 5 = high)

9. How about working outside in extreme weather conditions (ie. Rain, snow, high winds, etc.)?

10. Briefly describe any customer service experience you have. Do you enjoy customer service?

11. What do you think will be the most challenging aspect of working at Red Dog?

12. Do you have any health conditions, reoccurring injuries, recent accidents, etc. that would prevent you from doing strenuous physical labor? Please list all of them below.

- a) Can you repeatedly lift 50 lbs?
- b) Can you repeatedly bend over and stand up, without getting dizzy or straining yourself?
- c) Can you kneel for long periods of time?
- d) Can you stand in one place for long periods of time?

13. Do you have reliable transportation and a current driver's license?

14. Why do you want to be a supervisor?

15. What do you foresee will be your biggest challenge as a supervisor?

16. Please provide the following information for your three most recent employers:

Business Name:

Supervisor's Name:

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor's Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor's Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

17. Please list contact info for three professional references (if different than above):

18. Please include additional information (skills, aptitudes, interests, hobbies etc.) that would be useful to know as we consider your potential employment.

I attest that the information I have provided above is complete and true to the best of my knowledge.

Applicant's Signature

Date