**Peak Season Field Crew Positions**

Red Dog Farm 2016

Red Dog Farm is a 23-acre organic farm with 15 acres in vegetable and berry production. Located on the Olympic Peninsula, we are nestled in the beautiful Center Valley of Chimacum, Washington. We produce crops year-round and sell to two local farmers markets, to local restaurants and wholesalers, through our CSA program, and at our own self-serve farm stand.

Red Dog Farm is a production farm with a strong focus on efficiency, crop diversity, and customer satisfaction. We spend the vast majority of our time harvesting, washing and packing, as we utilize tractors for the majority of our weeding and field prep.

We currently have openings for 4 peak season field crew positions for the 2016 season. Ideal field crew applicants are smart, tough, detail-oriented, possess a strong interest in food and farming, enjoy working on a team, and are ready for a new challenge. Applications are accepted and reviewed on an on-going basis until the positions are filled.

**Compensation**: Hourly wage of $9.50 per hour plus fresh produce from our fields.

**Time Commitment**

* Peak-season Field Crew positions begin June/July and run through October.
* Hours are 18-40 hours per week.

**Essential Job Functions**

* The primary responsibility is to harvest, wash and pack produce.
* In addition, there is a lot of other field work including but not limited to transplanting, hand weeding, hoeing, and moving irrigation.

**Minimum Qualifications**

* Strong interest in farming necessary
* Flexibility and desire to learn new methods and farm systems
* Good communication skills
* Energetic, fun and motivated personality
* Excellent work ethic and positive attitude
* Conscientious and able to work with all kinds of people
* Strong back and knees
* Ability to work outside in all weather conditions
* Willingness to fully commit to the farm for the duration of the position

**Application Process**

To apply, fill out the Employment Application via our website (www.reddogfarm.net) and submit along with your current resume. Materials may be submitted using one of the following options:

**EMAIL:** [alice@reddogfarm.net](mailto:alice@reddogfarm.net), (360)531-3825

Application for Employment 2015

**RED DOG FARM**

PO Box 402

Chimacum, WA 98325

alice@reddogfarm.net

**Please send this application fully completed along with resume to the above email or mail address. Incomplete applications will not be accepted.**

Today’s Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Full Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_­­­­­­­­­­­­­­­

Phone Number(s):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you 18 years of age or older?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you eligible to work in the United States?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Which position(s) are you applying for?
2. Where did you hear about possible employment opportunities at our farm?
3. Why do you want to work at Red Dog Farm?
4. What do you consider to be your biggest achievements so far?
5. What would be your ideal start date? End date?
6. How many hours per week would you ideally like to work?
7. Do you have any health conditions (reoccurring injuries, recent accidents, etc.) that would prevent you from doing strenuous physical labor?

a) Are you able to work kneeling for up to four hours at a time?

b) Are you able to bend over repeatedly throughout the day?

c) Are you able to lift up to 50lbs?

1. Do you have experience working in the Northwest? If not, are you prepared to work in windy, cold, wet weather? Please explain.

9. Do you have reliable transportation and a current driver’s license?

10. Please list contact info for three professional references:

Business Name:

Supervisor’s Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor’s Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor’s Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

11. Put a “+” by your top 2 favorite jobs and a “-“ next to your two least favorite jobs.

\_\_\_\_\_ Field work

\_\_\_\_\_\_\_Farmer’s Markets

\_\_\_\_\_\_\_Deliveries

\_\_\_\_\_\_\_Retail Produce Display

\_\_\_\_\_\_\_Irrigation

\_\_\_\_\_\_\_Greenhouse/ Plant Starts

\_\_\_\_\_\_\_Washing/Packing

\_\_\_\_\_\_\_Tractor Driving

\_\_\_\_\_\_\_Other (please specify:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

12. Please include additional information (skills, aptitudes, interests, hobbies etc.) that would be useful to know as we consider your potential employment.

I attest that the information I have provided above is complete and true to the best of my knowledge

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Applicant’s Signature Date